Annual REPORT

2025



Dodoma Youth Development Organization Publication



A Word from the Executive Director
Dear Partners, Friends, and Supporters

As we reflect on 2025, I am filled with deep gratitude and pride for the remarkable progress that DOYODO Tanzania has made in advancing youth empowerment and community transformation across the country. This year has been a testament to the power of collaboration, innovation, and the unwavering spirit of young people driving change in their communities.

Through our diverse programs and partnerships — from strengthening youth participation in governance and leadership, to promoting sexual and reproductive health rights, digital skills, and gender equality — DOYODO has continued to stand as a trusted platform for young people to learn, lead, and thrive.

The year 2025 also marked significant milestones in our institutional growth. We have expanded our reach, deepened partnerships with government, civil society, and development agencies, and enhanced our accountability and results-driven approaches. Our initiatives, such as the REST Partnership Project, Mradi wa Magauni Manne, and the Youth Digital Hub concept, continue to demonstrate our commitment to creating sustainable solutions that respond to the real needs of young people.

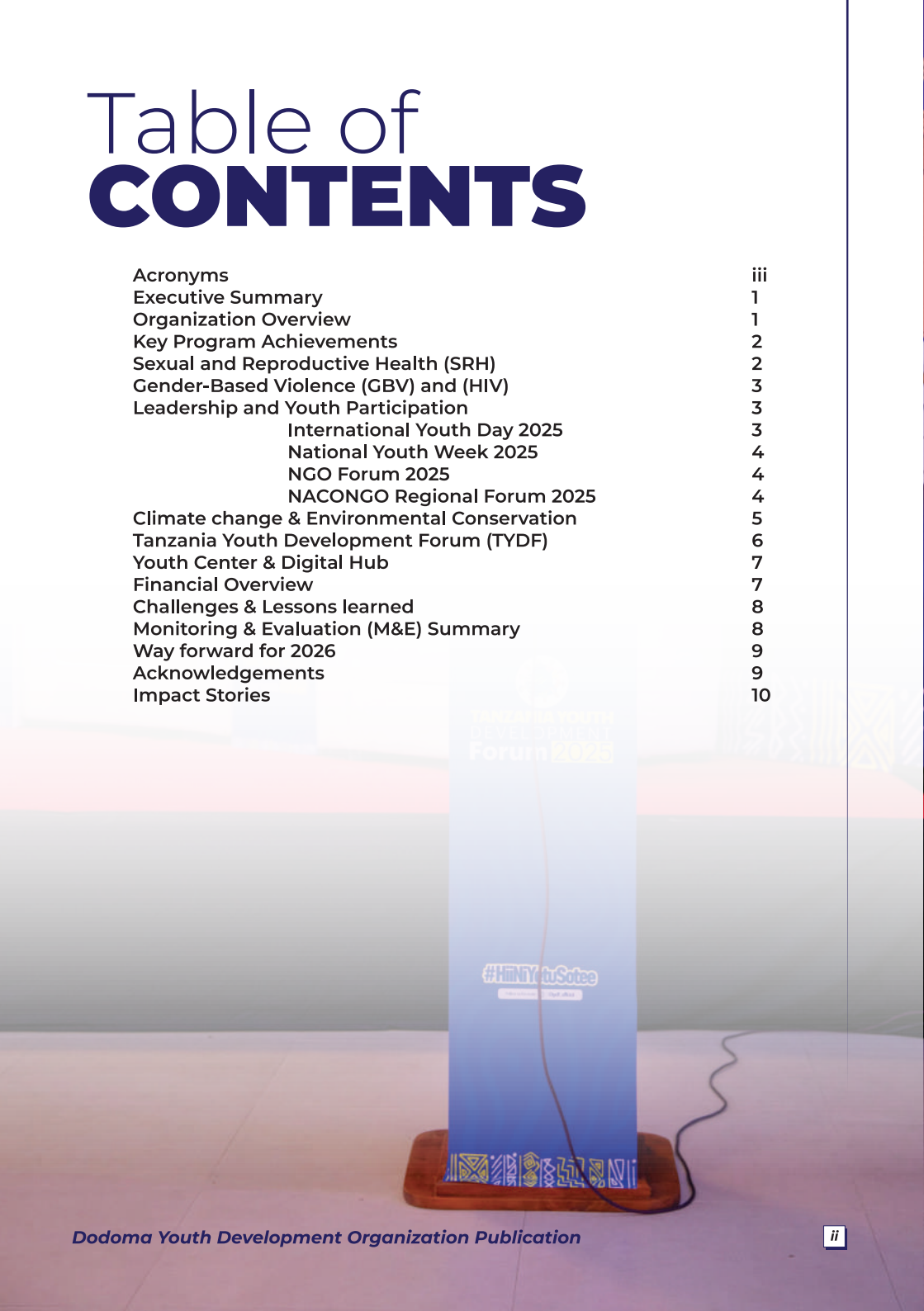
None of these achievements would have been possible without the dedication of our team, the trust of our partners, and the active participation of the communities we serve. To all our stakeholders — we thank you for believing in our mission and for walking this journey with us.

As we move forward, DOYODO remains committed to building a generation of confident, skilled, and purpose-driven young leaders who are ready to shape a prosperous and inclusive Tanzania. Together, we will continue to transform ideas into action and dreams into impact.

With sincere appreciation,
Rajabu Juma Suleiman
Executive Director
DOYODO Tanzania

Table of CONTENTS

Acronyms	iii
Executive Summary	1
Organization Overview	1
Key Program Achievements	2
Sexual and Reproductive Health (SRH)	2
Gender-Based Violence (GBV) and (HIV)	3
Leadership and Youth Participation	3
International Youth Day 2025	3
National Youth Week 2025	4
NGO Forum 2025	4
NACONGO Regional Forum 2025	4
Climate change & Environmental Conservation	5
Tanzania Youth Development Forum (TYDF)	6
Youth Center & Digital Hub	7
Financial Overview	7
Challenges & Lessons learned	8
Monitoring & Evaluation (M&E) Summary	8
Way forward for 2026	9
Acknowledgements	9
Impact Stories	10



Acronyms

Acronym	Full Meaning
ASRH	Adolescent Sexual and Reproductive Health
CBO	Community-Based Organization
CC	City Council
CHMT	Council Health Management Team
CSO	Civil Society Organization
DC	District Council
DOYODO	Dodoma Youth Development Organization
DSW	Deutsche Stiftung Weltbeyolkerung
FP	Family Planning
GBV	Gender-Based Violence
HIV	Human Immunodeficiency VIrus
IEC	Information, Education and Communication
IGA	Income Generating Activities
MP	Member of Parliament
PGDO	Police Gender Desk Office
PORALG	President's Office - Regional Administration and Local Goverment
RH	Reproductive Health
SDG	Sustainable Development Goal
SGBD	Sexual and Gender-Based Violence
SRH	Sexual and Reproductive Health
SRHR	Sexual and Reproductive Health and Rights
STIs	Sexual Transmitted Infections
TACAIDS	Tanzania Commission for AIDs
TZS	Tanzania Shillings
UN	United Nations
WDCs	Ward Development Councils
Y4S	Youth for Council
TYDF	Tanzania Youth Development
REST	(Confirm full meaning to include)

1. Executive Summary

The year 2025 marked another milestone for DOYODO Tanzania in empowering young people through leadership development, climate action, digital transformation and innovation, reproductive health initiatives, gender-based violence (GBV) prevention, and economic empowerment programs. Across all interventions, the organization successfully reached a total of 57,987 people through community outreach, policy dialogues, training sessions, youth forums, and health-focused engagements.

Despite economic and operational challenges, DOYODO implemented impactful programs that aligned with national priorities and global development frameworks. The achievements reflect the organization's continued commitment to creating an enabling environment where young people can participate meaningfully in decision-making, access essential services, and contribute to Tanzania's social and economic development.

2. Organizational Overview

DOYODO Tanzania is a youth-led and youth-focused organization based in Dodoma, dedicated to advancing the social, economic, and civic empowerment of young people across the country. The organization champions meaningful youth participation by designing and implementing innovative, inclusive, and community-driven programs that address the diverse needs of adolescents and young adults.

Guided by the National Youth Policy and aligned with the Sustainable Development Goals (SDGs), DOYODO works across multiple thematic areas including leadership and governance, climate action, digital transformation and innovation, sexual and reproductive health and rights (SRHR), gender-based violence (GBV) prevention, and economic empowerment.

Through strategic partnerships with government institutions, civil society organizations, community structures, and development partners, DOYODO continues to create platforms that amplify youth voices, expand access to opportunities, and promote sustainable development. The organization's holistic approach ensures that young people are not only beneficiaries but also active contributors and decision-makers in shaping Tanzania's future.

3. Key Program Achievements

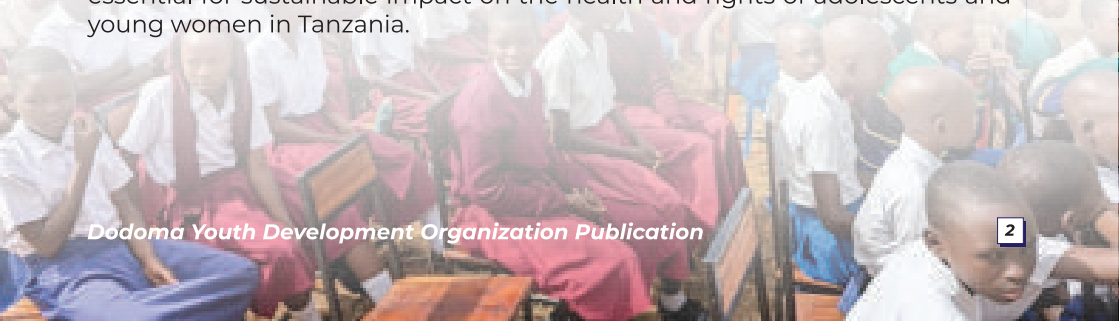
3.1 Sexual and Reproductive Health (SRH)

In 2025, DOYODO implemented SRH programs targeting youth and adolescents in schools and communities. Adolescents and young adults were reached through education sessions on teenage pregnancy, Gender based violence and youth friendly service. The program collaborated with health facilities including Health Service providers and youth-friendly corners to enhance access to services. DOYODO in partnership with DSW Tanzania, is implementing the REST partnership project with a primary objective of ensuring that adolescent girls and young women (AGYW) in Tanzania have increased access to and utilize comprehensive healthcare services. The project focuses on promoting the health, well-being, and life aspirations of AGYW, particularly in Bahi district council. This initiative contributes to several key frameworks, including the National Adolescent and Youth Health Strategy 2021/22-2024/2025 (NAIA AHW), Sustainable Development Goal 5 (SDG 5), the National One Plan III, and Family Planning 2030 (FP 2030).

The first year of implementation (January 2025 to December 2025) marked significant progress in advancing reproductive health and rights in Tanzania. Through REST, efforts were directed towards strengthening service delivery systems, enhancing meaningful participation of both adolescent girls and boys, integrating equity frameworks into local and national health programs, and fostering collaboration across government institutions, civil society, and development partners. These interventions created an enabling environment for adolescents to access information and services while also encouraging communities and leaders to actively support gender equity.

During this reporting period, the project successfully reached a total of 1,785 adolescents, including 955 girls and 830 boys, who benefited from knowledge and skills on sexual and reproductive health (SRH) and gender issues through various advocacy forums and community events. Beyond the numerical reach, the project contributed to addressing systemic and cultural barriers that hinder access to healthcare services by opening spaces for dialogue, building the capacities of civil society organizations, and amplifying the voices of young people in decision-making processes.

Overall, the first year of REST implementation has laid a strong foundation for transformative change in reproductive equity. The progress achieved demonstrates that continued investment in the project not only yields measurable outcomes but also drives long-term behavioral and institutional shifts that are essential for sustainable impact on the health and rights of adolescents and young women in Tanzania.



3.2 Gender-Based Violence (GBV) and HIV

Through awareness campaigns and peer education, DOYODO empowered over 600 young people to address GBV and HIV prevention. The organization marked key international days such as the 16 Days of Activism in collaboration with local government authorities and CSOs, and Policy gender Desks in Dodoma.

3.3 Leadership and Youth Participation

The leadership and youth participation program enhanced young people's engagement in civic spaces. Trainings were conducted on governance, advocacy, and decision-making from Dodoma and surrounding districts. DOYODO also contributed to dialogues promoting the establishment of the National Youth Council. In 2025 leadership and youth participation implemented through events organized by government in collaboration with development partners and NGOs as follows;

3.3.1. International Youth Day 2025

DOYODO participated in International Youth Day which held at Mabeyo Hall, in Dodoma. International Youth Day 2025 has theme **"The Power of Youth in Tanzania for Sustainable Development"** that aim on appreciating youth toward implementation on Sustainable Development Goals especially on Gender Based Violence, and Health wellbeing and empowering youth for sustainable development and digital transformation. The International Youth Day celebration provided a platform for young people, stakeholders, and policymakers to engage in meaningful discussions on youth development, with a focus on the updated Tanzania Youth Development Policy (2007, version 2024). The discussions emphasized the need for inclusive policies, increased access to health services, and active participation of youth in decision-making. The session concluded with key resolutions aimed at strengthening policy implementation, addressing challenges, and recommending practical steps for advancing youth rights and wellbeing.



3.3.2. National Youth Week 2025

From 10th to 14th October DOYODO had opportunity to participate in National Youth Week which held at Uhindini ground, Mbeya region. During the National Youth Week 2025, DOYODO actively took part in exhibitions, dialogues, and community outreach sessions that aimed to promote youth participation in governance and entrepreneurship. The organization shared its experiences in implementing community development projects and highlighted success stories from its programs. This engagement enhanced collaboration with government institutions and fellow CSOs working with young people across Tanzania.

3.3.3. NGO Forum 2025

DOYODO attended the 2025 NGO Forum, which brought together civil society organizations to discuss strategies for strengthening advocacy, accountability, and sustainable partnerships. Through this platform, DOYODO contributed to discussions on youth inclusion, climate action, and gender equality. The forum also provided opportunities for networking and sharing best practices with other development actors. Also during this forum Executive Director Mr. Rajabu Juma Suleiman awarded certificate of recognition from Minister of Community Development, gender and special group Hon. Dorothy Gwajima





3.3.4. NACONGO Regional Forum 2025

This report highlights the significant role of NGOs in enhancing youth participation in decision-making processes at different levels. Presented during the Annual Forum of Non-Governmental Organizations in Dodoma region convened by NACONGO on 22-23 July 2025, held at Dear Mama Hall, various organizations including DOYODO shared their approaches, contributions, and innovations towards empowering young people and supporting community development. Key interventions included capacity building, policy advocacy, access to platforms and services such as SRH services, youth inclusion in decision making spaces.





3.4 Climate Change and Environmental Conservation

In 2025, DOYODO strengthened its climate action efforts through the Miti Yetu Mazingira Yetu initiative implemented in Sengerema District, Mwanza. The project focused on promoting environmental conservation, youth engagement, and community-driven climate resilience. A total of 1,012 community members were reached through awareness sessions, dialogues, and environmental campaigns.

Key achievements included the planting of 2,500 tree seedlings across schools and community spaces, the collection of 50 kg of plastic waste during youth-led clean-up drives, and increased adoption of alternative energy solutions promoted during community meetings. The project also engaged over 2,000 youth and women in conservation activities, strengthened collaboration with village leaders, and showcased environmental innovations during national platforms such as the National Youth Week and the Tanzania Youth Development Forum (TYDF).

Through these interventions, DOYODO enhanced local knowledge on climate change, strengthened community ownership of environmental actions, and contributed to improving tree cover and reducing plastic pollution in the target areas.





3.5 Tanzania Youth Development Forum (TYDF)

The organization continued to facilitate the Tanzania Youth Development Forum (TYDF), a national platform that connects youth organizations for collaboration and learning. In 2025, the Forum reached more than 30 organizations and hosted two policy dialogues on youth employment and digital transformation.

TYDF has amplified the voices of young people, particularly adolescent boys and girls, by ensuring their perspectives and challenges are represented in policy discussions. The organization has contributed to dialogues that promote inclusive and equitable access to reproductive health services, while also pushing for gender-responsive policies that address barriers faced by women and girls. By aligning with national priorities and working in collaboration with other stakeholders, TYDF has strengthened its role in shaping advocacy agendas, influencing decision-makers, and promoting sustainable solutions that advance reproductive equity and gender equality in Tanzania.

Tanzania Youth Development Forum (TYDF) 2025 was convened at Mesuma Hall from 26th to 28th May 2025 in Dodoma with theme **"Youth Participation in Decision-Making Spaces for Sustainable Development"** The forum brought together 602 young people, youth-led organizations, civil society actors, policymakers, and development partners under one roof to engage on critical issues affecting youth in Tanzania. The event aimed at amplifying youth voices, fostering collaboration, and developing practical strategies for youth development.

TYDF 2025 opened by Chairperson of the Board for the Coordination of Non-Governmental Organizations (NGOs), Hijat. Mwantumu Mahiza on behalf of Deputy Prime Minister and Minister of Energy, Hon. Dr. Doto Biteko on 26th May 2025 and closed by Deputy Minister for Constitution and Legal Affairs of Tanzania Hon. Jumanne Abdallah Sagini on behalf of Minister of State in the Prime Minister's





Office responsible for Labour, Youth, Employment, and Persons with Disabilities, Hon. Ridhiwani Jakaya Kikwete.

3.6 Youth Center and Digital Hub

DOYODO has established the Youth Empowerment Center and Digital Hub in Dodoma as a dedicated space for young people to access opportunities in technology, innovation, and personal development. The center will offer a wide range of services including digital skills training, mentorship, entrepreneurship support, creative innovation spaces, and career guidance. Although the Digital Hub is set for official launch in 2026, in 2025 it was fully equipped with essential tools, learning resources, and digital infrastructure, enabling initial activities to begin and positioning the center as a key platform for youth empowerment and digital transformation.

4. Financial Overview

In 2025, DOYODO Tanzania continued to strengthen its financial capacity, managing a total budget of TZS 191,545,000 from development partners and local contributions. This growth reflects increasing confidence from stakeholders and the organization's expanding role in youth development at regional and national levels.

Of the resources managed during the year, approximately 60% supported direct program implementation, enabling DOYODO to deliver activities in SRHR, climate action, digital innovation, leadership development, GBV prevention, and economic empowerment. The remaining 40% was invested in essential administrative and institutional strengthening functions that ensure smooth operations, compliance, effective coordination, and long-term organizational sustainability.

While DOYODO has made significant strides in improving resource mobilization and financial management systems, the organization continues to operate within a resource-constrained environment. Additional financial support is needed to scale up successful models, broaden program reach, and sustain youth-focused innovations across the country.

DOYODO remains committed to transparency, accountability, and efficient utilization of resources as it works with partners to expand investments in meaningful youth development initiatives.

5. Challenges and Lessons Learned

Challenges;

During the implementation period, DOYODO encountered several challenges that affected the scope and effectiveness of program delivery. Limited financial resources restricted the scale of outreach activities and reduced the ability to expand interventions to additional communities. In addition, inadequate digital tools and weak technological infrastructure in rural areas created operational barriers, limiting access to information, training, and consistent engagement with target groups.

Lesson Learned;

Despite these challenges, the implementation process offered valuable lessons that strengthened DOYODO's work. The organization learned that strong and strategic partnerships with stakeholders significantly enhance program sustainability and broaden reach across communities. Furthermore, the use of social media and participatory approaches proved highly effective in increasing youth engagement, improving visibility, and ensuring active involvement of young people in program activities.

6. Monitoring and Evaluation (M&E) Summary

In 2025, DOYODO Tanzania strengthened its Monitoring and Evaluation (M&E) systems to ensure effective tracking of program performance, accountability, and evidence-based decision-making. Throughout the year, the organization applied a combination of quantitative and qualitative tools including field monitoring visits, attendance records, pre- and post-training assessments, community feedback sessions, and partner consultations to assess progress across all program areas.

Regular monitoring was conducted at community, district, and regional levels to follow up on activity implementation, verify results, and document emerging challenges. These visits enabled the team to assess the quality of service delivery, validate reported data, and capture lessons that informed ongoing program adjustments.

Evaluation exercises, including end-line assessments for the REST Partnership Project and the Miti Yetu Mazingira Yetu environmental initiative, showed significant improvements in community awareness, youth participation, and stakeholder engagement. The findings highlighted strong progress in SRHR knowledge uptake, climate awareness, and youth leadership capacity.

Overall, the M&E processes strengthened DOYODO's ability to measure impact, enhance program accountability, and identify priority areas for future improvement and resource mobilization.

7. Way Forward for 2026

In 2026, DOYODO Tanzania will prioritize the expansion of its digital transformation and youth leadership initiatives, ensuring that young people gain greater access to skills, innovation opportunities, and decision-making platforms. The organization will deepen collaborations with local government authorities, civil society, and international development partners, while intensifying advocacy efforts to strengthen youth representation in national policy processes.

A key focus will be on enhancing resource mobilization and implementing sustainable strategies that support long-term program impact and institutional growth.

8. Acknowledgements

DOYODO Tanzania extends its sincere appreciation to all partners, government stakeholders, and young people for their continued trust and collaboration. Together, we remain committed to building a future where every young person is equipped, empowered, and inspired to lead meaningful change.

DOYODO Tanzania extends its heartfelt appreciation to all partners, stakeholders, and supporters who made the achievements of 2025 possible. Our work this year was strengthened through the dedication, trust, and collaboration of many individuals and institutions committed to advancing youth development in Tanzania.

We express our sincere gratitude to our development partners, government ministries, regional and local authorities, civil society organizations, and community leaders for their continuous guidance, cooperation, and support. Your contributions enabled us to deliver impactful programs and expand our reach to thousands of young people across the country.

We also recognize and appreciate the unwavering commitment of our staff, volunteers, and youth champions whose passion, creativity, and leadership drive the success of our initiatives. Your efforts remain the backbone of DOYODO's mission.

Most importantly, we thank the young people, adolescents, and community members who actively engaged in our programs, shared their insights, and inspired our work throughout the year. Your energy and determination continue to shape a brighter and more inclusive future.

Together, we reaffirm our commitment to empowering every young person to learn, lead, and create lasting change.

OUR IMPACT STORIES

From Silence to Confidence – A Young Girl's Journey Through SRHR Education

At just 16 years old, Rehema from Bahi District had little access to accurate information about her health. After attending DOYODO's SRH sessions under the REST Partnership Project, her confidence transformed.

She learned how to protect herself from GBV, how to access youth-friendly health services, and how to speak openly about issues affecting adolescent girls. Rehema is now an active peer educator in her school, reaching more than 50 other girls with knowledge on reproductive health and gender equality.

Her message is simple: ***"DOYODO showed me that my voice matters. Now I help other girls find theirs."***



Benedict Marco

Youth Voice to Youth Influence – A Transformative Moment at TYDF 2025

When Benedict Marco, a 25-year-old youth leader from Dodoma, arrived at the Tanzania Youth Development Forum (TYDF) 2025, he had never spoken in front of senior government leaders or national stakeholders. Through DOYODO's mentorship and the safe, inclusive platform created by the Forum, he gained the confidence to present challenges facing young women in leadership and propose practical solutions.

His presentation during the policy dialogue session captured the attention of policymakers, leading to his selection to join a different youth advisory working groups. Today, Benedict is actively contributing to consultations on youth employment and digital innovation, ensuring the voices of young people especially young women are reflected in national discussions.

As he reflects on her journey, Benedict says: ***"TYDF didn't just give me a seat at the table - it showed me that young people can shape the policies that shape our lives."***



Dodoma Youth Development Organization Publication