DODOMA YOUTH DEDVELOPMENT ORGANIZATION

ANNUAL **REPORT**



2024

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Acknowledgments

On behalf of DOYODO Tanzania, we extend our deepest gratitude to all those who have contributed to the success of our programs and initiatives throughout 2024.

"As we reflect on another impactful year, we acknowledge the dedication, resilience, and commitment of our partners, donors, stakeholders, and the young people we serve. Your unwavering support has enabled us to create meaningful change in communities across Tanzania. Together, we continue to empower youth, advocate for their rights, and drive sustainable development. We look forward to even greater achievements in the years to come."

Message from the Board of Directors

Appreciation

On behalf of DOYODO Tanzania, we extend our deepest gratitude to all those who have contributed to the success of our programs and initiatives throughout 2024.

"2024 has been a year of remarkable progress, growth, and impact for DOYODO Tanzania. Through strategic partnerships, innovative programs, and the dedication of our team, we have strengthened youth leadership, improved access to health services, and expanded economic opportunities for young people. I extend my heartfelt appreciation to our donors, government stakeholders, community partners, and, most importantly, the youth who continue to inspire our mission. As we move forward, we remain committed to creating a future where all young people have the opportunity to thrive and lea.

Message from the Executive Director



List of Acronyms

DOYODO	Dodoma Youth Development Organization
ASRH	Adolescent Sexual Reproductive Health
CBO	Community Based Organization
CC	City Council
CSO	Civil Society Organization
CHMT	Council Health Management Team
DC	District Council
DSW	Deutsche Stiftung Weltbevolkerung
FH	Freedom House
FP	Family Planning
GBV	Gender Based Violence
HIV	Human Immunodeficiency Virus
IEC	Information, Education, and Communication
IGA	Income Generating Activities
MP	Members of Parliament
PGDO	Police Gender Desk Office
PORALG	President office Regional Administrative Local Government
RH	Reproductive Health
SDG	Sustainable Development Goal
SGBV	Sexual Gender Based Violence
SRH	Sexual Reproductive Health
SRHR	Sexual Reproductive Health Right
STIs	Sexual Transmitted Infections
TACAIDS	Tanzania Commission For Aids
TZS	Tanzania shillings
UN	United Nation
WDC's	Ward Development Councils
Y4C	Youth for Council

1. Executive Summary

In 2024, the DOYODO Tanzania continued its mission to empower young people across Tanzania through innovative programs, strategic partnerships, and community-driven initiatives. This year marked significant milestones in advancing youth development, economic empowerment, and social inclusion.

For the past ten years, DOYODO has worked closely with stakeholders, including the government, to ensure young people receive appropriate information and are empowered to be healthy and contribute to the nation's development. As of 2024, the organization has reached …..... young people, reflecting a significant and tangible impact on the communities it serves.

The 2024 Annual Report documents DOYODO's progress in implementing its strategic plan across four key areas: sexual reproductive health, socio-economic empowerment and leadership, quality education, Climate Change and the prevention of gender-based violence (GBV) and HIV/AIDS. This year, the organization has increased its efficiency by strengthening internal and external capacities, attracting more stakeholders and partners to support its initiatives.

Notable achievements include the implementation of major programs such as "Reproductive Equity Strategy in Tanzania (REST)", which utilized the Magauni Manne approach to promote reproductive health, "Youth Empowerment in Leadership and Governance", focusing on enhancing youth participation in decision-making, "Nutrition" initiatives aimed at improving youth health outcomes, and the "Tanzania Youth Development Forum", which provided a platform for youth dialogue and policy advocacy. These programs provided direct support and fostered platforms for policy engagement and skills development.

DOYODO also expanded its regional networks through participation in the Youth ConneKt Africa Summit in Kigali, Rwanda, facilitating knowledge exchange and new collaborative opportunities.

Despite challenges such as limited financial resources and post-pandemic socio-economic shifts, DOYODO has remained adaptive and committed to delivering high-impact programs. Moving forward, DOYODO's 2025 strategic focus includes scaling up flagship projects, strengthening policy advocacy, and expanding digital literacy programs to reach underserved communities. With the continued support of partners and the dedication of its team, DOYODO is well-positioned to drive sustainable change and empower the next generation of Tanzanian youth.

2. Program Highlights & Impact

2.1 Reproductive Equity Strategy in Tanzania (REST Project)
For the year 2024, The Dodoma Youth Development Organization (DOYODO), with supporting from DSW Tanzania, is implementing the REST Partnership Project in Tanzania. This initiative aims to enhance adolescent girls' and young women's access to and utilization of comprehensive healthcare services, supporting their overall health, well-being, and life aspirations. The project is being implemented in Bahi District Council and contributes to key national and global frameworks, including the NAIA AHW 2021/22–2024/25, SDG 5, National One Plan III, and FP 2030.

The project is implemented using the Magauni Manne Approach, a well-tested and successful strategy that has significantly contributed to reducing teenage pregnancy in the Dodoma region since 2017. MAGAUNI MANNE means Swahili words that mean four gowns. The first gown stands for primary and secondary school uniform, second gown symbolizes higher learning graduation gown, the third gown is the wedding gown and the fourth one detonates maternity gown'.
Below are the major accomplishments of the project for 2024:

a) Improved Access to Age-Appropriate SRH Information and Services
The project enhanced access to sexual and reproductive health (SRH) information and services for adolescent girls and boys through various interventions. These included training in-school matrons and patrons, equipping school-based champions, and engaging out-of-school champions such as bodaboda riders. Additionally, DOYODO actively participated in Council Health Management Team (CHMT) meetings to advocate for the special needs of adolescents.

b) Strengthened CSO Coordination and Engagement in SRH Interventions
The project increased the coordination and involvement of civil society organizations (CSOs) in designing and implementing SRH interventions in Bahi District Council. As a marginalized district with limited access to reproductive health services, this strengthened engagement has helped bridge critical service gaps.

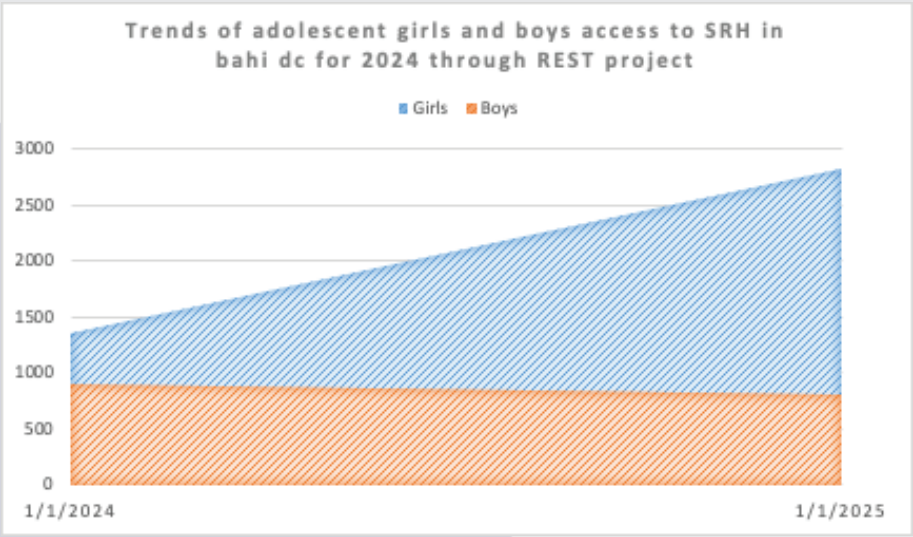
c) Contribution to the Reduction of Gender-Based Violence (GBV) Cases
Through community dialogues, SRH Cinemax screenings, and public bonanzas, the project has raised awareness and contributed to reducing gender-based violence cases in Bahi District Council. These platforms provided education and fostered discussions on gender equality and violence prevention





Overall Impact

The REST Partnership Project successfully reached and benefited 3,625 adolescents, including 2,822 adolescent girls and 803 adolescent boys, improving their access to essential health services and knowledge.



3. Youth engagement in leadership, good governance and civic education

DOYODO has been at the forefront of empowering young people (ages 18–35) by building their capacity in leadership, good governance, and civic education. The organization employs various approaches to deliver these interventions, including: Establishing community youth clubs and Organizing community dialogues, bonanzas, and sports activities

Through support from T-Marc Tanzania under the Kijana Nahodha Project (The Young Captain), DOYODO successfully established 35 Youth Savings and Loan Associations (YSLAs) in Dar es salaam at Ilala City Council, Temeke District Council and Kigamboni District Council.

I. The initiative has reached 5,757 youth, including 2,828 young women and 2,929 young men, equipping them with leadership and governance education.

II. Over 12,560 youth have actively engaged in community activities such as ward development meetings, community jogging, health facility cleaning, and electoral processes, fostering civic participation and social responsibility.

In addition, the same 192,828 youth have been provided with nutrition education, ensuring they prioritize their health and well-being alongside leadership and civic engagement.

DOYODO has also been a key advocate for the operationalization of the Tanzania National Youth Council (NYC). Through strategic coordination meetings with the Ministry of Youth and other relevant stakeholders, DOYODO has actively highlighted the challenges and opportunities related to establishing a fully functioning NYC. These efforts have played a significant role in influencing government action and keeping the process of creating an active, inclusive council on track. By promoting youth participation and leadership at national levels, DOYODO has contributed to the national dialogue, ensuring that youth have a formal platform for engaging in decision-making processes and advocating for policies that impact their lives.



3.1 Tanzania Youth Forum 2024

The Tanzania Youth Development Forum (TYDF) is a national platform established in 2022 with the primary objective of creating a sustainable coordination mechanism between the government and youth in Tanzania Mainland and Zanzibar. This initiative is anchored in policy and legal frameworks that foster an enabling environment for youth inclusion and participation in economic, social, political, and leadership development sectors.
As the coordinator of this platform, DOYODO Tanzania aims to bring together: Youth-led and youth-focused organizations, young leaders and political leaders, young entrepreneurs, youth from educational institutions, including higher learning institutions, representatives from government institutions, individual youth and young innovators, and the private sector



The forum connects, empowers, and engages youth in decision-making processes and development sectors, serving as a bridge between young people's aspirations and the policies and actions of governments and institutions.

For the 2024 edition, DOYODO engaged more than 30 development partners to support the forum, resulting in 533 youth participants from across the country. The Tanzania Youth Development Forum 2024 was held in July 2024 in Dodoma Region, under the theme: "Youth Participation in Leadership, Governance, and Digital Transformation for Economic Development"

The Guest of Honor was H.E. Dr. Samia Suluhu Hassan, President of the United Republic of Tanzania, represented by Hon. Ridhiwani Kikwete, Minister of State in the Prime Minister's Office for Labour, Youth, Employment, and Disabilities.

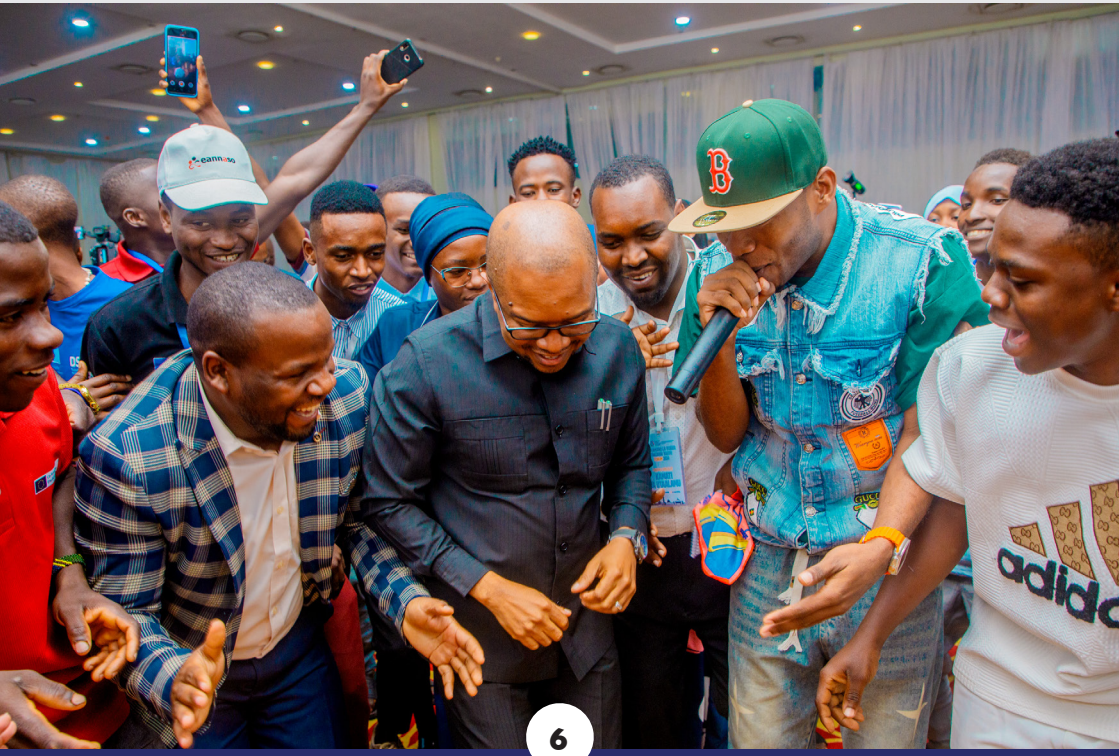
The forum incorporated various activities and approaches, including: Thematic discussions on youth-related issues, exhibitions showcasing youth innovations and projects, direct provision of services, panel discussions and breakout sessions and knowledge-sharing through storytelling

Thematic Areas Discussed:

a. Youth Inclusion in Economic Opportunities
b. Youth Participation in Leadership and Decision-Making
c. National Coordination of Youth Development Initiatives
d. Sexual and Reproductive Health and Youth Wellbeing
e. Climate Change and Just Transition
f. Harnessing Innovation and Creativity

The Tanzania Youth Development Forum Initiative has:

a. Reached over 12,300 youth across the country
   Played a significant role in amending the Tanzania Youth Development Policy (2007) – 2024 version
b. Strengthened youth participation in decision-making spaces
c. Established a collaborative mechanism between government, youth, and development partners
d. Created a well-structured national youth platform where youth access opportunities, upgrade innovations, and engage in economic, political, and social development
e. Engaged, empowered, and connected youth with viable opportunities



4.0 Conference/Event

In 2024, DOYODO actively participated in various national and international forums as part of its efforts to expand networks, strengthen collaborations, build partnerships, and explore new opportunities for advancing youth development initiatives



I. International Youth Day 2024 – Dodoma Region; DOYODO played a key role as part of the organizing committee, presented youth recommendations generated during a two-day youth dialogue, Advocated for youth agendas to decision-makers, ensuring youth voices were included in policy discussions,



II. National Youth Week – October 2024, Mwanza Region; DOYODO participated by hosting a booth, showcasing its programs and impact, The Prime Minister of the United Republic of Tanzania, Hon. Kassim Majaliwa Kassim, visited the booth, providing an opportunity to present DOYODO's initiatives and achievements directly to the government.



III. Youth ConneKt Africa – Kigali, Rwanda; DOYODO participated in this major international event, engaging with youth from 33 African countries. Gained insights and best practices to enhance the Tanzania Youth Development Forum (TYDF), Strengthened regional and continental collaborations on youth development and leadership.

IV. DOYODO participated in the National Reproductive, Maternal, Newborn, Child, Adolescent Health and Nutrition (RMNCAH+N) Scientific Conference, held from November 15-17, 2024, at the Julius Nyerere International Convention Center (JNICC) in Dar es Salaam. The event, graced by Former President of Tanzania, Hon. Jakaya Kikwete, focused on improving reproductive, maternal, newborn, child, and adolescent health services.



During the conference, DOYODO had the opportunity to witness the launch of the RMNCAH+N work plan, which serves as a strategic guide for enhancing health service delivery. Themed “Advancing Access to Quality Reproductive, Maternal, Newborn, Child, and Adolescent Health,” the conference provided a platform for stakeholders to discuss policy improvements and innovations in the health sector.

Through these engagements, DOYODO has expanded its visibility, influence, and partnerships, further positioning itself as a key player in youth development at national, regional, and international levels.

5.0 Financial Overview

In 2024, DOYODO actively participated in various national and international forums as part of its efforts to expand networks, strengthen collaborations, build partnerships, and explore new opportunities for advancing youth development initiatives.

I. Sources of Funding

DOYODO's activities in 2024 were funded through multiple sources, including: Grants and Donations, Partnerships & Sponsorships.

II. Budget Allocation and Expenditures

DOYODO's financial resources were allocated as follows:

Program Implementation (70%) – Direct costs for implementing projects, including training, workshops, outreach, and youth activities.
Administrative Costs (15%) – Office operations, salaries, and logistics to ensure smooth operations.
Monitoring & Evaluation (10%) – Data collection, impact assessment, and reporting to measure project effectiveness.
Capacity Building & Networking (5%) – Participation in national and international forums, staff training, and knowledge-sharing events.

III. Key Financial Highlights

Total Funds Received in 2024: **TZS 613,340,610 Million**
Total Expenditure: **TZS 584,892,048.84 million**

IV. Financial Transparency & Accountability

DOYODO is committed to accountability, transparency, and efficient resource management. In 2024, the organization conducted internal and external audits, ensuring compliance with donor agreements and national financial regulations. Additionally, DOYODO strengthened its financial reporting systems to enhance budget tracking, financial forecasting, and impact-based resource allocation.

6.0 Communications & Public Engagement

In 2024, DOYODO Tanzania strengthened its communications and public engagement strategies to enhance visibility, share impact stories, and engage key stakeholders, including youth, policymakers, donors, and development partners. Through a multi-channel approach, DOYODO effectively amplified its mission, programs, and advocacy efforts.

7.0 Future Outlook & Strategic Goals

As DOYODO Tanzania looks ahead to 2025 and beyond, the organization remains committed to expanding its impact, strengthening partnerships, and enhancing youth development initiatives. The strategic direction focuses on sustainability, innovation, and increased youth engagement in key sectors, including health, leadership, governance, and economic empowerment.

As part of its commitment to youth empowerment and digital innovation, DOYODO has established a youth Empowerment Center and Digital Hub, providing young people with access to resources, training, and opportunities in entrepreneurship, leadership, and digital skills development. Moving forward, DOYODO plans to strengthen and expand the center by equipping it with advanced technology, and mentorship programs to support youth in innovation, job creation, and economic growth.

DODOMA YOUTH DEVELOPMENT ORGANIZATION

DOYODO

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2024